

# THE HIGHEST STANDARDS IN THE BUSINESS

## RESPONSIBLE SOURCING: CONFLICT-FREE DIAMOND

Dali Diamond recognises the guiding principles of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the 'OECD Guidance'). Its objective is to respect human rights to the Universal Declaration of Human Rights and International Labour Organization Declaration on Fundamental Principles and Rights at Work; and avoid contributing to conflict through the mineral supply chain.

We have adopted a zero-tolerance policy towards Conflict diamonds. We source diamonds only through those suppliers who adhere strongly to and enforce Kimberley process standards. Our suppliers demonstrate a robust supply chain protocol for their diamonds and have the ability to track diamonds by origin. We have strong management system in place ensuring adherence to the policy, including identifying and assessing the risk in the supply chain and have implemented a robust strategy to respond to any such risks identified. If any suppliers were ever found violating the process, we would immediately sever that relationship.

We at Dali Diamond are fully committed to responsible sourcing of our diamonds and strongly encourage our suppliers around the world to implement the sourcing requirement as per Dali Diamond sourcing policy. We continually strive to assure our customers, suppliers, employees, and other stakeholders that we respect human rights and assess our risks by identifying our suppliers through sourcing due diligence risk assessment.

We will continue to support and promote processes that help in highest standards in diamond trade. We strictly follow the guidelines laid out by OECD and fully comply with the World Diamond Council system of warranties. Diamond sourcing goes beyond just conflict, we go an extra mile to inculcate policies for a fair trade.

## WHAT ARE CONFLICT DIAMONDS?

The United Nations defines conflict diamonds as “Diamonds that originate from areas controlled by forces or factions opposed to legitimate and internationally recognized governments, and are used to fund military action in opposition to those governments, or in contravention of the decisions of the Security Council.”

## KIMBERLEY PROCESS

To combat conflict diamonds and to standardize mining practices, the international community established a policy in 2000 which was a zero-tolerance policy against conflict diamonds and known as Kimberley process. We support the Kimberley process, which is an international process to track diamonds. We only work with reputable suppliers who value conflict-free sourcing and ethical business practices.

## The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas

The Due Diligence Guidance for minerals may be used by any company potentially sourcing any minerals or metals from conflict-affected and high-risk areas, and is intended to cultivate transparent, conflict-free supply chains and sustainable corporate engagement in the minerals sector.

## GRIEVANCE

In case of any grievance observed across the supply chain and need to intimate us, kindly contact us as per below mentioned details:

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