

Volunteer allowance

Diagram

Volunteer work is in principle free of charge and is a free choice on the part of the volunteer. However, a volunteer allowance can be provided. This diagram gives you a quick overview of the most important options for the volunteer allowance.

Please note! Be sure to also check [our agreement](#) concerning volunteer work.

For what kind of work	<ul style="list-style-type: none"> ✓ For voluntary tasks within a charitable organisation. ✓ In principle, no compensation is due: after all, these are voluntary activities. ✓ However, the client may reimburse costs related to the voluntary activity.
Payment of social security contributions	If the conditions are met, no social security contributions are due.
Accrual of social security rights	Since no contributions are paid, no social security rights are accrued.
Impact on unemployment	If you are unemployed, you must receive permission from the National Employment Office to carry out a voluntary activity. If this permission is given, you may not indicate the day that you start working as a volunteer on your unemployment card.
Tax aspect	If the conditions are met, no taxes are due.
Budget	<ul style="list-style-type: none"> ✓ “What you see is what you get”: the amount paid is at the same time the cost price for the client. ✓ If the conditions are not met, the entire payment will be regularised as ‘wages’.