

# The calculation rule for hourly wages

## Calculator

**How much can I earn as a contractor? How much will I have to spend as client on wage costs? There are (theoretically) no upper limits. Lower limits do exist. Make sure that work is properly remunerated. This calculation rule helps you to determine the correct hourly wage for yourself or for your contractors.**

Calculate your theoretical hourly wage as follows:

gross monthly wage x 3 / 13 / number of working hours per week = gross hourly wage

To obtain a gross theoretical weekly wage, omit the last step in the above calculation (do not divide by the number of working hours per week).

Comments and clarifications:

- ✓ Always start from your gross monthly wage (this is the wage before any deduction has taken place for social security contributions or withholding tax)
- ✓ Multiply by 3 to obtain a theoretical quarterly wage
- ✓ Divide by 13 since there are always 13 weeks in a quarter (and therefore 52 weeks in a year)
- ✓ Divide by the number of hours you work per week
- ✓ The result will be your gross theoretical hourly wage