

van toepassing vanaf 01/augustus/2026
tot overschrijding spilindex 102,29

A1 Administratief personeel klasse 1 (minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5)								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.081,16	29.736,12	36.973,89	3.081,16	13.798,97	2.834,67	56.688,68	18,7115
1	3.081,16	29.736,12	36.973,89	3.081,16	13.798,97	2.834,67	56.688,68	18,7115
2	3.158,61	30.483,61	37.903,32	3.158,61	14.145,84	2.905,92	58.113,69	19,1818
3	3.275,81	31.614,70	39.309,72	3.275,81	14.670,71	3.013,75	60.269,99	19,8936
4	3.393,01	32.745,80	40.716,13	3.393,01	15.195,60	3.121,57	62.426,30	20,6053
5	3.393,01	32.745,80	40.716,13	3.393,01	15.195,60	3.121,57	62.426,30	20,6053
6	3.492,69	33.707,84	41.912,33	3.492,69	15.642,03	3.213,27	64.260,32	21,2107
7	3.678,33	35.499,43	44.139,99	3.678,33	16.473,41	3.384,06	67.675,80	22,3380
8	3.678,33	35.499,43	44.139,99	3.678,33	16.473,41	3.384,06	67.675,80	22,3380
9	3.774,64	36.428,87	45.295,66	3.774,64	16.904,72	3.472,67	69.447,68	22,9229
10	3.826,78	36.932,12	45.921,40	3.826,78	17.138,25	3.520,64	70.407,06	23,2396
11	3.870,89	37.357,77	46.450,65	3.870,89	17.335,77	3.561,22	71.218,53	23,5074
12	3.993,83	38.544,26	47.925,93	3.993,83	17.886,36	3.674,32	73.480,44	24,2540
13	3.993,83	38.544,26	47.925,93	3.993,83	17.886,36	3.674,32	73.480,44	24,2540
14	4.159,22	40.140,45	49.910,64	4.159,22	18.627,07	3.826,48	76.523,40	25,2584
15	4.159,22	40.140,45	49.910,64	4.159,22	18.627,07	3.826,48	76.523,40	25,2584
16	4.388,70	42.355,20	52.664,46	4.388,70	19.654,81	4.037,60	80.745,57	26,6520
17	4.483,07	43.265,87	53.796,78	4.483,07	20.077,41	4.124,42	82.481,69	27,2251
18	4.618,17	44.569,80	55.418,09	4.618,17	20.682,49	4.248,72	84.967,47	28,0456
19	4.712,54	45.480,48	56.550,43	4.712,54	21.105,09	4.335,54	86.703,60	28,6187
20	4.712,54	45.480,48	56.550,43	4.712,54	21.105,09	4.335,54	86.703,60	28,6187
21	4.806,90	46.391,15	57.682,76	4.806,90	21.527,69	4.422,35	88.439,69	29,1917
22	4.814,29	46.462,47	57.771,44	4.814,29	21.560,78	4.429,15	88.575,65	29,2366
23	4.978,05	48.042,97	59.736,63	4.978,05	22.294,21	4.579,81	91.588,69	30,2311
24	5.141,82	49.623,49	61.701,85	5.141,82	23.027,64	4.730,47	94.601,79	31,2256
25	5.151,00	49.712,11	61.812,04	5.151,00	23.068,77	4.738,92	94.770,72	31,2814
26	5.159,51	49.794,24	61.914,16	5.159,51	23.106,88	4.746,75	94.927,30	31,3331
27	5.167,40	49.870,33	62.008,77	5.167,40	23.142,19	4.754,01	95.072,37	31,3810
28	5.174,70	49.940,82	62.096,42	5.174,70	23.174,90	4.760,72	95.206,74	31,4253
29	5.181,46	50.006,09	62.177,57	5.181,46	23.205,19	4.766,94	95.331,16	31,4664
30	5.187,74	50.066,61	62.252,82	5.187,74	23.233,27	4.772,72	95.446,56	31,5045
31	5.193,54	50.122,61	62.322,45	5.193,54	23.259,26	4.778,06	95.553,31	31,5397
32	5.198,91	50.174,48	62.386,95	5.198,91	23.283,33	4.783,00	95.652,18	31,5723
33	5.203,89	50.222,50	62.446,66	5.203,89	23.305,61	4.787,58	95.743,74	31,6026
34	5.208,50	50.266,99	62.501,98	5.208,50	23.326,26	4.791,82	95.828,55	31,6306
35	5.212,76	50.308,15	62.553,15	5.212,76	23.345,36	4.795,74	95.907,01	31,6564