

van toepassing vanaf 01/februari/2026
tot overschrijding spilindex 135,95

A1 Administratief personeel klasse 1 (minimaal eindgetuigschrift hoger technisch onderwijs econ.of pers.beleid, hoger beroepsonderwijs HBO5)							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.020,69	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
1	3.020,69	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
2	3.096,63	37.159,52	3.096,63	13.868,24	2.848,90	56.973,29	18,8054
3	3.211,53	38.538,32	3.211,53	14.382,82	2.954,60	59.087,27	19,5032
4	3.326,43	39.917,13	3.326,43	14.897,41	3.060,31	61.201,28	20,2010
5	3.326,43	39.917,13	3.326,43	14.897,41	3.060,31	61.201,28	20,2010
6	3.424,15	41.089,86	3.424,15	15.335,08	3.150,22	62.999,31	20,7945
7	3.606,15	43.273,81	3.606,15	16.150,14	3.317,66	66.347,76	21,8997
8	3.606,15	43.273,81	3.606,15	16.150,14	3.317,66	66.347,76	21,8997
9	3.700,57	44.406,79	3.700,57	16.572,99	3.404,52	68.084,86	22,4731
10	3.751,69	45.020,25	3.751,69	16.801,93	3.451,55	69.025,43	22,7835
11	3.794,93	45.539,12	3.794,93	16.995,58	3.491,33	69.820,96	23,0461
12	3.915,45	46.985,45	3.915,45	17.535,36	3.602,22	72.038,49	23,7781
13	3.915,45	46.985,45	3.915,45	17.535,36	3.602,22	72.038,49	23,7781
14	4.079,22	48.950,64	4.079,22	18.268,79	3.752,88	75.051,53	24,7726
15	4.079,22	48.950,64	4.079,22	18.268,79	3.752,88	75.051,53	24,7726
16	4.308,70	51.704,46	4.308,70	19.296,53	3.964,01	79.273,71	26,1662
17	4.403,07	52.836,79	4.403,07	19.719,13	4.050,82	81.009,80	26,7393
18	4.538,17	54.458,09	4.538,17	20.324,21	4.175,12	83.495,60	27,5598
19	4.632,54	55.590,42	4.632,54	20.746,81	4.261,93	85.231,70	28,1328
20	4.632,54	55.590,42	4.632,54	20.746,81	4.261,93	85.231,70	28,1328
21	4.726,90	56.722,75	4.726,90	21.169,40	4.348,74	86.967,80	28,7058
22	4.734,29	56.811,43	4.734,29	21.202,50	4.355,54	87.103,76	28,7507
23	4.898,05	58.776,63	4.898,05	21.935,93	4.506,21	90.116,82	29,7453
24	5.061,82	60.741,84	5.061,82	22.669,36	4.656,87	93.129,90	30,7398
25	5.071,00	60.852,04	5.071,00	22.710,49	4.665,32	93.298,86	30,7956
26	5.079,51	60.954,16	5.079,51	22.748,60	4.673,15	93.455,42	30,8472
27	5.087,40	61.048,76	5.087,40	22.783,91	4.680,41	93.600,47	30,8951
28	5.094,70	61.136,41	5.094,70	22.816,62	4.687,12	93.734,85	30,9395
29	5.101,46	61.217,57	5.101,46	22.846,91	4.693,35	93.859,29	30,9806
30	5.107,73	61.292,82	5.107,73	22.874,99	4.699,12	93.974,66	31,0186
31	5.113,54	61.362,45	5.113,54	22.900,98	4.704,45	94.081,42	31,0539
32	5.118,91	61.426,95	5.118,91	22.925,05	4.709,40	94.180,31	31,0865
33	5.123,89	61.486,65	5.123,89	22.947,33	4.713,98	94.271,85	31,1167
34	5.128,50	61.541,97	5.128,50	22.967,98	4.718,22	94.356,66	31,1447
35	5.132,76	61.593,16	5.132,76	22.987,08	4.722,14	94.435,14	31,1706